

UNION IN BANK PAY WARNING

ROYAL Bank of Scotland chiefs could face a raft of equal pay disputes after a female employee won £150,000, a union warned.

Unite told how the ex-staff member was paid £30,000 less annually in salary and benefits over seven years compared to a male counterpart. She was made redundant in 2017 and was set to take her claim to an employment tribunal when RBS settled her dispute.

Howard Beckett, of Unite, said yesterday that officials "wouldn't hesitate" to support further claims. He added: "It's staggering that 50 years on from the Equal Pay Act, a taxpayer-funded bank has been found to be discriminating against a female employee by tens of thousands. We now



Blast... Mr Beckett

By ALAN JONES

know that 20 per cent of women got a bonus in 2015 compared to 39 per cent for men. A year later that gap widened." RBS said: "In this case, although we don't agree any pay difference was due to gender, we don't think we got it right in certain areas."

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STILL TO COME IN THE SCOTTISH Sun

Fabulous DAILY Smart and airy summer fashion PAGES 40 & 41

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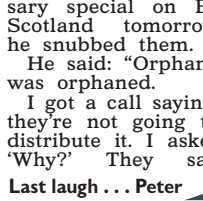
MULLAN: ORPHANS WAS KO'D

PETER Mullan told how his dark comedy Orphans was binned by its distributor — only for movie chiefs to come crawling back when it won five awards.

The Ozark actor, 59, revealed Channel Four Films "hated" his 1999 directing debut and felt it wouldn't command a commercial audience. But after scooping awards and wowing crowds at the Venice Film Festival, bosses at the studio — which funded production — said it now "had legs".

Mullan told Orphans Reunited, a 20th anniversary special on BBC Scotland tomorrow, he snubbed them. He said: "Orphans was orphaned. I got a call saying they're not going to distribute it. I asked, 'Why?' They said,

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Last laugh... Peter

TEENAGER'S PLEA FOR A NEW GENERATION TO SETTLE ON IDYLIC ISLE

THE BOATHOUSE
One of the few places where young people will get seasonal work, the restaurant/bar is famous for its fresh seafood with views of Ardmish Bay

TWIN BEACHES
Rare duo of back-to-back beautiful beaches - Bagh Rubha Ruaidh is south facing and Bagh na Doirinne looks north

ACHAMORE GARDENS
When Sir John Horlick bought Gigha in 1944, he created 50 acres of garden bursting with colour

HONESTY BOXES
Dotted across the island are tables with homemade tablet and shortbread where visitors leave donations in the box for the treats

GIGHA GALLERY
Opened in 2006, it has shown more than 50 exhibitions and includes a craft shop, art gallery and tea room

5 THINGS TO DO



SCENIC... Gigha is a seven-mile stretch of heaven just 20 minutes from the mainland

BRANDON, 19, ON MISSION TO SAVE HIS HOMETOWN

Wish you were Gigha

GIGHA was named God's Isle by the Vikings — and now a teenager wants to spread the word about the heavenly location.

By COLAN LAMONT Features Writer

Brandon Clements, 19, joined the Gigha Island Trust as its youngest director last year. And the ambitious youngster has put his own globe-trotting plans on the backburner to take on the mission of getting more of his peers to move to the beauty spot and secure his home island's future. Brandon says: "I want to travel the world and see things. But I'm staying here until I can make changes and ensure there's a sustainable future for young people on the island."

When Brandon returned from college in Glasgow last year, he brought back a clear vision. After the trust bought the island for £4.2million in 2002, locals have spent that time trying to get their piece of paradise

the place and it was the highlight of their summer." Brandon studied software development for a year in the big city but decided the career wasn't for him. After returning home, he became a marine operative for a Scottish salmon company based on the island. Since then he has made a list of key changes that need to be made to give Gigha a brighter future. 'Plan is to build more houses' The biggest one is finding a way to encourage people his age to live there. Of the 160 residents, most are over 50 with many already retired. He realises there needs to be some drastic action before the island dies out. Right now, there is one shop, one hotel, one restaurant and one football pitch for the kids to play on. But Brandon wants to build a games room, study hub and create more jobs so

people can move to the island permanently. He says: "I'm the bridge between the youngsters and the older people." "People my age didn't want to go to board meetings because they thought it was just a lot of older people arguing. "So I created a young board as well which gets together every month or so to come up with ideas for the island. "Last year was the busiest we've ever had with up to 300 people coming every day, so we need to build on that. "The plan is to build more houses and we need to get rid of the debt to do that. "We need to put something in place so people can come here and have something to do. There will be a multi-use area that is used as a games room and study room. "It will be a social hub because, at the moment, there is nowhere that kids hang out other than at their houses. "We don't want to lose our tradition but we need to move with the times. We need to find a good balance." Though Brandon knows most people don't

even know about the island, he thinks they could easily fall in love with the seven-mile stretch of scenic splendour. He can list of loads of reasons why people should make the jump to Gigha. The teen says: "People come for a couple hours or couple of days but we need them to want to stay. "It's not as rural as people think and you can live a great life here. "It's very peaceful and it's great to get a moment to yourself sometimes. 'You can go out and explore' "But we also have Gigha Music Festival in the summer and lots going on at that time of the year. "If the winters are boring, then our summers are special. People worry about being stuck and unable to go anywhere. But you can just nip on the ferry and be on the mainland in 20 minutes. Brandon says his childhood was idyllic. He adds: "Growing up here was phenomenal —

you can go out and explore with friends and there are never any fights or hassle. You might get the occasional argument in the pub and that's about it. "Everyone looks out for each other. "But it's great for younger people to live and work here as well. "There's a big gap between people leaving high school and starting a family and we want to target that. "Once people see Gigha, they will know it's where they want to be." Brandon has called on younger people to visit the island over the next few months and to keep an open mind about potentially living there. He adds: "Everything is going well right now. "But if young people continue leaving and not coming back I don't know where we will be in 10 or 20 years. "A lot of people have an interest in the island. So come and see it, because it will amaze you." colan.lamont@the-sun.co.uk

Close-knit community

THE Isle of Gigha lies off the west coast of Kintyre and is home to about 160 people. It's a short 20-minute hop on a ferry across to the isle — ancestral home of the MacNeill clan — from Tayinloan. Gigha has been inhabited since prehistoric times with the population peaking at 700 in the 18th Century. The community was stunned last September when £2,000 was stolen from the hotel. It was the first crime in 20 years — the last one was a bike theft. Gigha's most-famous son is Seamus McSparran, who worked 14 jobs over 31 years, including ambulance driver, accountant, cop, barman and postman.



POSTIE... Seamus McSparran