



## THE ISLE OF GIGHA HERITAGE TRUST

### **PERSON SPECIFICATION:**

<b>Person Specification:</b> These are the skills, experience and qualifications required to undertake the role.	
<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Relevant experience in countryside management</li> <li>• Working knowledge of the Scottish Outdoor Access Code and how it relates to both land managers and land users</li> <li>• Ability to work on their own initiative without day to day supervision</li> <li>• Willingness to learn and be involved in a wide range of activities</li> <li>• Training achievements relating to the purpose of this job and key work areas</li> <li>• Understanding of working with a small community</li> <li>• Excellent interpersonal skills, both verbal and written</li> <li>• Ability to solve problems and effect solutions within a small team environment</li> <li>• Work to high standards of Health and Safety</li> <li>• Be prepared to attend off-the-job training</li> <li>• Have a positive attitude towards learning and training development</li> <li>• Demonstrate a professional, positive, and personable manner</li> <li>• Full clean UK driving licence</li> </ul>	<ul style="list-style-type: none"> <li>• Undergraduate degree in relevant environmental, heritage, tourism/ visitor management or countryside management</li> <li>• Familiar with the safe operation of a strimmer, quad bikes, and other path maintenance machinery</li> <li>• Experience of path building, fencing and other countryside crafts</li> <li>• Delivering grant funded projects</li> <li>• First Aid trained</li> <li>• Experience of developing visitor and marketing strategies</li> <li>• Knowledge of the habitats and wildlife found on the Island or in similar environments</li> <li>• Experience of working with a small community</li> <li>• Competent in the use of IT and Microsoft Office packages (Word, Excel, Outlook)</li> <li>• An understanding of the Gaelic language</li> <li>• Proven track record of delivery against targets</li> </ul>